APPENDIX 1

Overview & Scrutiny Feedback

In respect of: Voluntary Sector Funding Membership: Councillor Mistry (chair) Councillor Fox Councillor Pagnamenta

Date: 28th May 2008 Lead Member: Councillor R Colwill Lead Officer: Mike Bibby

Recommendation	Has or will this be Implemented / Not Implemented	If not Why not	Timescales for implementation	Officer Responsible
1. That an overarching Voluntary Sector Strategy is developed that clearly sets out what the council is trying to achieve in the way it works with and funds the voluntary and community sector to achieve more for local people. The strategy should: a. Provide clear links to the Sustainable Community Strategy, the Corporate Strategy and the	Implemented A strategy will be developed later in the year. Housing & Community Care Dept have recently recruited to the new post of Head of Service Commissioning & Development. All		By December 2008	Head Service Commissioning & Development
Local Area Agreement b. Set out all of the different types of funding available from the council c. Ensure meaningful engagement with the voluntary and community sector when developing priorities for funding	commissioning functions within the department will be brought together under this head, and commissioning and voluntary sector funding reviewed.			

d. Provide a framework for supporting and developing a vibrant voluntary and community sector through capacity building initiatives e. Encourage partnership working by providing a framework for the implementation of Brent's voluntary sector compact. f. Define the role of the council's voluntary sector team and other relevant sections of the council e.Promote equity, equality and diversity. The Voluntary Sector Team should lead on developing this strategy with input from other parts of the council including the Policy and Regeneration Unit. The Overview & Scrutiny Committee to receive an update on the strategy in six months.	Development of a voluntary sector strategy will form part of the work programme.		
2. That the council holds an annual event or conference with the voluntary and community sector with the aim of enhancing relationships and building trust.	It has been agreed that an annual conference will be held, to be planned jointly with BrAVA and other voluntary sector partnerships. A planning group is being established. First conference in Autumn 2008	October 2008	Mike Bibby/Beverleigh Forbes/ Head Service Commissioning & Development

3.	That consideration should be given to phasing the introduction of the proposed changes to the funding process over a period of up to three years and that no organisation that is currently funded has all of their funding withdrawn immediately, unless there are issues relating performance.	The report on Main Programme Funding for 2008/09 approved by Executive in March 2008 included proposals for a themed approach to funding to be implemented in part from summer 2008, and more fully from 2009/10. Implementation to be spread across 3 years	From June 2008	Mike Bibby/Beverleigh Forbes
4.	That within the context of the Sustainable Community Strategy, the Corporate Strategy and the LAA the council should be more specific about what services it wants to fund from the Main Programme Grant and identify the outcomes and outputs it expects from the funding it provides. The council should allocate specific amounts of money for each priority.	Executive report in March stressed the need for clear links to corporate strategy priorities in this and future years. Bidding documentation includes specific details. Themed funding approach will also assist in identifying priority issues, and identify allocation per theme	From March 2008	Mike Bibby/Beverleigh Forbes
5.	That the allocations of resources should be on the basis of analysis of need based on robust evidence and that the voluntary and community sector are able to feed into that process, through information they have gathered via their direct contact with Brent	Resources will be allocated to deliver agreed priorities in corporate strategy. Monitoring information from funded groups will inform decision making	From March 2008	Mike Bibby/Beverleigh Forbes

residents.	processes. Feedback from regular meetings with voluntary sector organisations will be considered when identifying themes for funding		
6. That funding provided under the new funding process should be awarded for a period of three years, with service level agreements that are monitored annually prior to funding being released. An increase for inflation should be added each year.	Executive in March agreed 3 year funding to be introduced as part of themed funding approach from 2009/10	From April 2009	Mike Bibby/Beverleigh Forbes/ Head Service Commissioning & Development
7. That the Voluntary Sector Team ensures that the application and assessment process be as transparent as possible by:	Application processes including advertising of funding are being reviewed.	From June 2008	Mike Bibby/Beverleigh Forbes
 a. Advertising spending priorities and inviting applications as widely as possible including: The Funder's Fair, the Internet, the Brent Magazine, Brent Brain, via Brava and the local press. This should: Include a clear time line for applications. Be sufficiently in advance 	'New' funding for 2008/09 has been identified as being only for services for young people.		
to enable applications to be processed and			

agreements made well before the end of the financial year. b. Providing clear written guidance to applicants on how to complete the application form. c. Being clear about assessment criteria prior to applications being invited e.g. the use of a points system. d. Sufficient checks to ensure that there is no duplication of applications e. Providing feedback to unsuccessful applicants on how to improve future applications				
8 That monitoring should take place at least once per year and should focus on outcomes and outputs including through: a. Self assessments against agreed targets. b. Annual Voluntary Sector Team visits to a selection of organisations, clients and users.	Monitoring arrangements are being reviewed as above – these will focus on delivery against agreed targets and outcomes. All funded agencies are and will continue to be monitored at least once annually, with more frequent monitoring in some circumstances		From April 2008	
9. That the Executive considers allocating an	This recommendation has not been implemented	Lack of resources – no additional resources were made available within the Main Programme	From April 2008	Mike Bibby/Beverleigh

additional amount equivalent on 15% – 20% of the current Main Programme Grant as 'seed corn' capacity building money to help the development of voluntary and community sector groups where there are emerging needs, communities and organisations. This should be provided for 3 years on the understanding that this will cease thereafter.		Budget		Forbes
10. That an annual Funder's Fair is established with the aim of bringing together all funding organisations operating in the area and the voluntary and community sector.	The local authority will work with BrAVA to arrange an annual funders fair		December 2008	Mike Bibby/Beverleigh Forbes
11. That there is a review of the role of the Voluntary Sector Team and the role of Brava to ensure that there is greater clarity and to avoid duplication particularly in relation to capacity building.	The role of the voluntary sector team will be reviewed as part of the establishment of the new Service Commissioning and Development Unit in Housing & Community Care		December 2008	Head of Service Commissioning and Development
12. That the Voluntary Sector Team is provided with a period of stability and as we recognise that a number of our recommendations will incur additional expense, that they are resourced and supported sufficiently during the	Location of the Voluntary Sector Team within the new Service Commissioning and Development Unit will afford stability and		From September 2008	Head of Service Commissioning and Development

implementation of the changes introduced as part of the review of Main Programme Grant			
giving.	There may be some issues relating to resourcing which the review of the team may identify		